

OCEAN STARS TRUST

ANNUAL REPORT & ACCOUNTS

2021/2022



2021/2022 HIGHLIGHTS AT A GLANCE

- Helped 825 children to access preschool education.
- Provided home learning programmes for preschool students during Covid-19 school closures.
- Assessment Tool introduced to all preschools to track and monitor Early Year learning goals of OST preschool children.
- Residential Teacher Training for all island preschool teachers completed.
- Ocean Stars Lanka moved to a new bigger office.
- Provided food parcels to remote preschool families with incomes during lockdown and curfews.
- Five new preschools joined Ocean Stars for full support.
- First live fund-raising quiz after two years held in January 2022.

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Annual Review at a Glance

Income 2021
/2022
£95,000

30 preschools
supported

Teachers use tablets to record
Data from assessment tool as
well as daily attendance
registers

6 Ocean Stars Lanka
staff salaries paid

36 teachers' salaries
paid

Fortnightly Blogs showcasing
our work have been posted
on social media and website

172 children on
sponsorship
schemes

5 new preschools in
Batticaloa
supported by Ocean
Stars

Essential breakfast
projects in 3
preschools to
ensure children
have access to a hot
meal

First live fundraising
quiz in January 2022

Working closely
with Preschool
bureau

Food parcels
distributed to our
most vulnerable
preschool
communities

Teaching resources
distributed to all
preschools.

Ocean Stars Lanka
continues to be an
important and
valued NGO in
Eastern Province



CHAIR'S REPORT

1.5.21-.30.4.22

1. Introduction

Over the past year, Ocean Stars Trust (OST) has continued its mission in Sri Lanka 'to identify and overcome barriers' and move towards its goal of a community 'where every child has equal opportunity'. It has been a challenging time for OST as it has been for many charities and businesses.

2. Organisation – Trustee Board

The TB has continued to meet on 6 occasions in the year, in addition to the last AGM of 8 July 2021.

Board Structure – changes to the trustee team

- Aidan Lynch resigned September 2021 (health reasons)
- Jo Barton stepped down from the role of Secretary to the Trustee Board in May 2021 after 15 years in the role. Remains as a trustee.
- Cameron Williams joined the Trustee Board on 20 January 2022
- Wendy Haynes – appointed as Secretary to the Trustee Board in September 2021
- Dilanee Bunter began a role of Head of Operations (non-Trustee), which became a paid position from August 2021.
- Chair Maureen Johnston signalled her intention to resign as a Trustee, and as Chair, with effect from the beginning of FY23, and a succession process was put in place.

3. Preschools, community projects, link schools and child sponsorship.

We continue with our support of Preschools, mostly in the Batticaloa District, with 28 schools in all being supported, including paying teacher salaries and providing resources. Some 800 young children benefit, with several also benefitting from OST-provided breakfast meals.

There is continuing support also for our Link Schools from various stakeholders in the UK. One notable new project was the establishment of a Smart Classroom in Vigneshwara school in the impoverished south of Batticaloa, enabled by a generous donation from The Royal Hospital School in Ipswich. We have maintained contact between 13 schools and their links in the UK with newsletters and other reports being made available.

Likewise, we have continued our support for projects in Kilinochchi (Mahadeva), Yatiyanthota, the Colombo City Mission preschool, and Hope House – sewing projects and ICT Teaching to young people, the latter with the support of Jess Butcher. There has been some progress with a relationship with a preschool in Galle – a most interesting cross-cultural development.

Child sponsorship continues also with some 140 children benefitting from regular donations from the UK and beyond.

4. Child Development Project

A major contribution to our Preschool programme is the Child Development Project. This enables our preschool staff to measure progress of their children in a more reliable way. There are regular meetings between Ocean Stars Lanka (OSL) staff and OST members, to assess progress. The process is backed up with Teacher Training Days organised by OSL, with first class contributors. This has been made possible with the generous support of Fonthill Foundation, who have also contributed immensely towards providing tablets to our teachers – essential in delivering education during lockdown.

5. Ocean Stars Lanka (OSL)

Much of OST's work could not be completed without the tremendous support of our OSL team. They are dedicated to supporting the mission of OST, and team is widely respected by the Batticaloa community, Preschool Bureau and local District and Divisional Councils – the latter being a major development which helps OSL to bring forward new projects – most notably, but not an isolated case, a site to build a children's playground.

Arunasalam Sutharshan - OSL Director

Shalini Pathmarajah – Assistant Director, Finance and Project Manager

Dishanthini Inpanayagam – Preschool and Sponsorship Supervisor

Chitra Gnanapragasam – Office Manager

Salujah Santhrasekaram- Sponsorship Manager

6. Managing during Covid Restrictions and Economic Crisis in Sri Lanka

Covid restrictions were just as challenging in Sri Lanka as in the UK, indeed, more so. With the enforced closure of all schools in SL for most of the year in question, stricter lockdown rules than in the UK, OST did indeed continue paying its staff, and Preschool teachers and sending the usual contributions to sponsored children. With considerable effort from OSL staff, and grants as mentioned above, we continued preschool education via teachers and their tablets, transferring work to children via parents' smartphones.

The severe economic crisis in SL, with soaring inflation and massive devaluation of the Rupee, regular power cuts, and many other difficulties presented OST with further challenges at the end of this financial year and will continue to affect how we budget our contributions towards our target communities.

7. Visit to OST projects – March/April 2022: John and Dilanee Bunter

For the first time in two years a Trustee – for two weeks - and Head of Operations – five weeks - travelled to Sri Lanka to observe and monitor progress with OST projects.

- Dilanee visited all projects, including the prospective link with Galle preschool.
- John visited projects in Trincomalee and Batticaloa.

Outcomes:

Both recognised the huge commitment of OSL staff to all projects, noting particularly the relationships built with local district and divisional councils, and consequent advantages. Also, their dedication to helping the neediest, in proposing support for the most deprived rural areas of Batticaloa District. They were very impressed with the progress of Hope House, and equally the dedication of the Preschool teachers, many of them known to OST from the inception of the charity. Both also witnessed the first weeks of the economic crisis, giving first-hand understanding of where OST should be diverting its resources in the coming months. John, as Chair-elect, found it particularly important to establish good working relationships with the OSL team.

8. Finance

OST began the year with a significant surplus, beyond contingency, in its account, and deliberately so. The lockdown presented the TB with much uncertainty as to what fundraising activities could be pursued in the near future in a challenging situation for charities. With gratitude, OST continued receiving donations from regular donors, to keep basic operations going. By late autumn the board agreed to provide funds from this surplus to provide for our communities in terms of breakfast projects, and further technological items – phones/tablets and photocopiers, in particular.

An OST budget had been prepared and agreed for the FY22 and was monitored through the year. The budget for FY23 was agreed at the March 2022 TB meeting, though by immediate end of year, with the less-expected severe economic crisis in SL, it would seem that the TB may well have to review this at the beginning of FY23.

9. Conclusion

Despite very challenging circumstances, OST target communities are still being supported. Projects – new and old - are still developing, and OST's impact continues to grow, especially, as mentioned, with the increasing influence of OSL in the community. Much credit is due to Dilanee Bunter, in her new paid post of Head of Operations. She has great support amongst the Sri Lankan communities in which we work, but to her also falls most of the responsibility for maintaining working contact with Sri Lanka, our supporters in the UK and beyond, and for establishing new areas of funding.



John Bunter
Chair (from May 2022)
OST



Maureen Johnston
Chair (to May 2022)
OST

Our Vision

Our Mission

Our Vision is a Sri Lanka where every child has equal opportunity

Our Mission is to identify and overcome the barriers to equal opportunity for children in Sri Lanka through education and social enrichment, supporting their families and communities, sharing friendship hope and joy.

Our Activities

Sponsorship
Schemes

Exchange
Programmes
and
Partnerships

Targeted
Quality
Education

Advocacy

Community
Programmes

Social Capital and Work Preferences of Women in Sri Lanka

The Trustees introduced a socio-economic study of the preschool communities that Ocean Stars works with in 2017. This was in order to better understand the layout of communities in which OST is providing preschool education. As women are the main carers of our preschool children this gives us a good understanding of the lives of our families.

Research Output:

- Interviewed 195 mothers of preschool children in 16 OSL preschool communities and 2 link school communities
- Social capital questionnaire + Work preferences choice experiment

What is Social Capital:

- Can be explained as "the networks of relationships among people who live and work in a particular society, enabling that society to function effectively"
- Social capital allows modern economies to function efficiently. Our society, economy, institutions, and political system could not exist without social capital.

Findings:

The target women of Hope House projects are likely to favour village / local based employment and are not particularly motivated by higher salaries.


There are significant constraints on women entering the labour market. Even if skills training is provided, some may still find it difficult to overcome social barriers.

In Eastern Sri Lanka, mothers with higher household income are more likely to have higher levels of linking social capital – meaning they can access useful contacts, networks and resources outside the community.

Working abroad for mothers is viewed as a last resort – an act of desperation.


SOCIAL CAPITAL RESEARCH

Social Capital: Bonding, Bridging, Linking




BONDS

*family, close friends,
people who share our
culture or ethnicity*



BRIDGES

*distant friends,
colleagues,
associates*



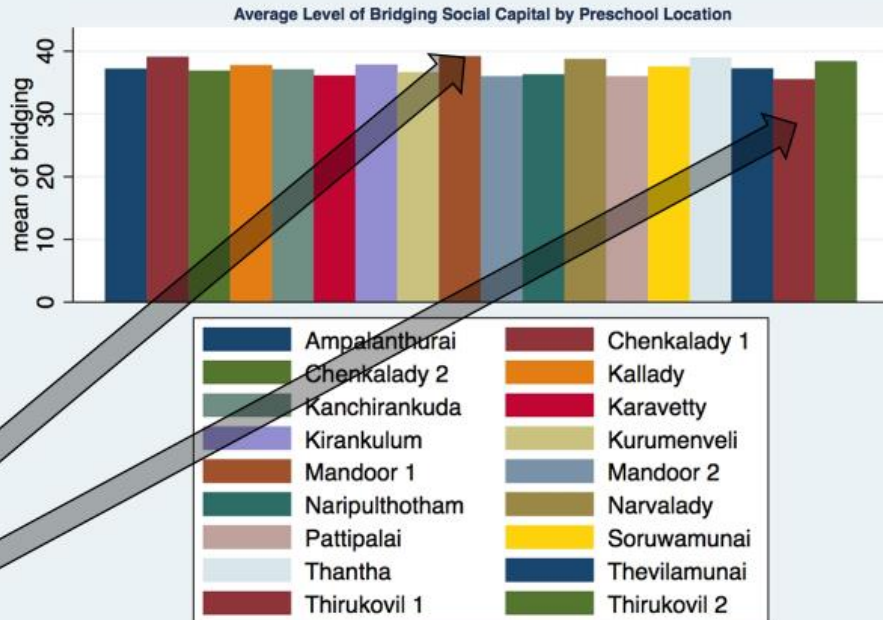
LINKAGES

*people or groups
further up or lower
down the social ladder*

Findings: Social Capital - *Bridging*

Mandoor 1 has the highest level of bridging social capital.

Thirukovil 1 has the lowest level of bridging social capital.



SPONSORSHIP REPORT

SPONSORSHIP SCHEME	NUMBER OF CHILDREN/ TEACHERS BEING SPONSORED	NUMBER OF CHILDREN / TEACHERS NEEDING SPONSORSHIP
KALLADY BATTICALOA	59	1
VELLAIMANAL TRINCOMALEE	74	3
VINCENT'S SCHOOL	2	0
MAHADEVA KILLINOCHCHI	3	0
TEACHERS	34	17



SPONSOR CHILDREN MEETING DILANEE

SPONSORSHIP IMPACT STORY DILUKSHAN

Hello I am Dilukshan (K4).

I'm happy to say that I am an Ocean Stars Lanka sponsor child. I have been sponsored by OSL since the age of 4. Now I am 19 years old. I have been supported through the sponsorship scheme for 15 years. This support has been a lifeline for me and my family. We receive sponsor money every month. I have been using that sponsor money for studies and classes. This money brings many benefits. It has eased the burden on my parents a lot.

Then, my sponsor in the UK, Jackie has wished me for all my birthdays. She has sent me many gifts and money (gift- birthday cards, letters, family photo frame). I buy clothes and shoes when they give me money for my birthday.

I'm so lucky because Ocean Stars were the only organisation that volunteered to help when no one else came forward to help me and my family after the Tsunami in 2004. I'm so proud to be part of Ocean Stars Lanka Sponsorship scheme. My sponsor also helped my family during a very difficult time. My own mother had cancer and we could not afford the treatment that she needed. My sponsor helped us so my mum could have a lifesaving operation. I cannot thank Jackie enough for all that she has done for me and my family. Thank you so much for your help over these last 15 years.

I thank the UK Trustees for approving my request for funding for my higher education. I will now be able to enrol on an English Diploma Course. I'm so happy for that. So, I would like to express my heartfelt gratitude to Jackie, Ocean Stars Trust UK and Ocean Stars Lanka for helping me and my family. You have all transformed my life and given me hope for the future. Thank you.



SOCIAL MEDIA REPORT

Facebook	Apr 21	May 21	Jun 21	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22
Number of posts	2	1	7	3	4	3	5	5	4	5	2	4	15
Page likes	507	506	507	520	520	528	528	533	533	537	537	550	550
Ave likes per post	6	0	5	7	10	13	12	7	4	10	1	26	14
Shares/Comments	2	1	32	8	13	8	14	7	5	11	5	20	70
Total reached	318	143	3,012	751	1,414	3,113	2,152	1,866	589	2,275	415	2,384	9,385
Twitter	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Number of posts	2	1	7	3	4	3	5	4	4	3	1	3	10
Followers	160	161	159	161	161	161	162	162	162	164	164	163	163
Ave likes per post	6	0	1	1	1	1	1	1	1	1	2	2	2
Reposts/shares	7	0	0	0	1	2	1	2	0	2	0	2	5

Instagram	Apr 21	May 21	Jun 21	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22
Number of posts	2	1	5	2	4	3	5	5	1	5	0	2	15
Followers	317	312	307	307	307	307	302	301	301	305	305	306	306
Ave likes per post	10	4	5	13	9	9	8	9	5	6	0	19	11
Website	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Visitors to the website	248	264	244	N/A	N/A	260	233	219		315	223	209	250
Ave session time (mins)	0.59	1.3	1.12	N/A	N/A	1.27	1.25	1.25		1.31	1.08	1.28	1.43
Mailchimp	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Emails sent	0	1	1	0	1	0	0	1	3	1	0	0	0
Ave number of opens	-	175	111	-	94	0	0	68	93	165	N/A	N/A	N/A

CHILD DEVELOPMENT PROGRAMME

One of the main targets for Ocean Stars as our work in preschools develops is the provision of a quality of education programme for the children in our care. Consequently, we have initiated a Child Development Project which is being rolled out in all our preschools. It aims to ensure good standards of teaching, monitoring of each child's progress and improved resourcing of our classrooms.

There are three parts to the project:

- (a) **Teacher Training:** We thank Fonthill Foundation for continuing to fund our Teacher Training for the Assessment Tool. We have held 5 teacher training sessions where teachers continue to be trained on how to use the tablets. The tablets have transformed communications between teachers, teachers and parents, teachers and OSL and OST staff.
- (b) **Assessment Tool:** As part of the CDP, an Assessment Tool that aims to track a child's progress in key areas of early years development was introduced in 2019 and rolled out to all 26 preschools in 2020/2021. The teachers felt the Tool that had been modified for 2020 was more user friendly. The tool was delivered in July and December 2021 and March 2022.
- (c) **Resourcing:** Resource bags were distributed to all our preschools when they returned after the long curfews of 2021.



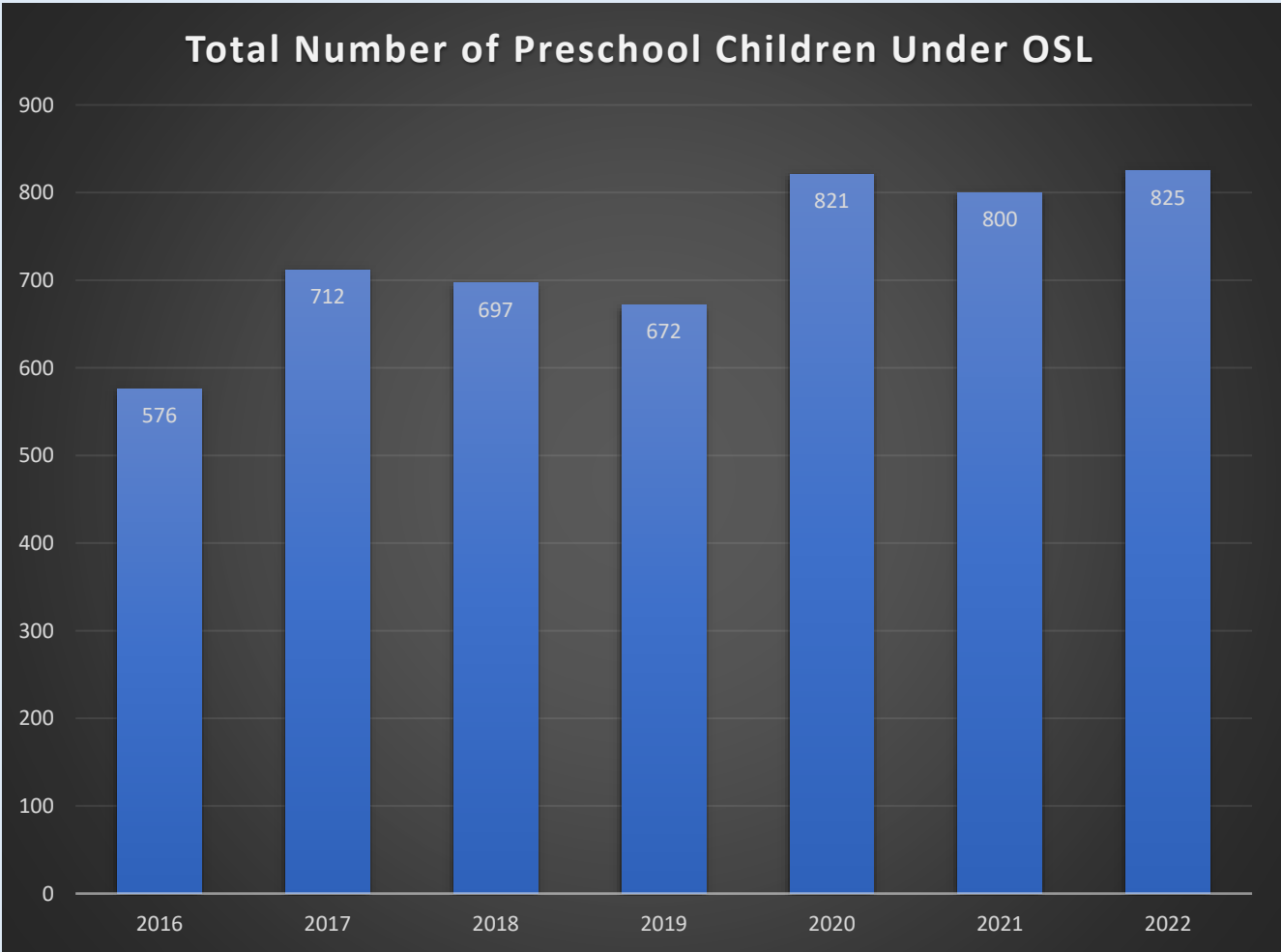
PRESCHOOL REPORT

OUR PRESCHOOL LINK PROGRAMME

NAME OF PRESCHOOL IN SRI LANKA	NAME OF LINK PRESCHOOL/ PRIMARY/ SECONDARY SCHOOL UK
Kurumanveli	Crookham Infants School
Chenkalady 1	Calthorpe Park School
Chenkalady 2	Hartley Wintney Methodist Church
Little Stars	Fleet Baptist Preschool
Kirankulam	Charlton Horethorne Primary School
Karaveddy	Craigmillar Early Years Centre
Soruwamunai	St. Luke's Primary School
Kanchirankuda	Sunnysid3Up
Thevilamunai	PK Pre-school
Ampalanthurai	Heatherside Infant school
Thirukkovil 1	Link to be established
Thirukkovil 2	Beacon Hill Nursery Hindhead
Naripulthottam (EGP	Baltazar Forskolor Sweden
Kilinochi /Jeyanthinagar	Link to be established
Kilinochi/Puthumurippu	Link to be established
Yatiyanthota St Peters	Link to be established
Pattipalai	Elaine Hughson
Trinco/Vellaimanal	Buttercups Day Nursery
Amankulam	Link to be established
Sri Murugan	Dogmersfield Primary School
Samathanam	Link to be established
Blue Angels Colombo	Link to be established
Deaf Link	Link to be established

PRESCHOOL REPORT

Year	2016	2017	2018	2019	2020	2021	2022
Total Number of Preschool Children	576	712	697	672	821	800	825



ACCORDING TO PRIMARY SCHOOL TEACHERS OF STUDENTS WHO HAVE ATTENDED OCEAN STARS PRESCHOOLS THE CHILDREN:

1. Have advanced social skills.
2. Have good skills in spoken English.
3. Are confident.
4. Are well-motivated.
5. Have good Attendance.
6. Form good relationships with other children

PRESCHOOL REPORT

HOUSEHOLD INCOME IN RELATION TO OSL PRESCHOOLS

PRESCHOOL	MONTHLY INCOME (Sri Lankan Rupees)	Monthly Income £	NUMBER OF INTERVIEWS
Thirukovil 1	50625	£ 115	16
Kurumanvely	37991	£ 86	25
Kirankulam	33566	£ 76	16
Chenkallady 2	30188	£ 67	24
Amapalanthurai	28817	£ 65	24
Chenkallady 1	26619	£ 60	21
Soruwamunai	25907	£ 59	15
Kancharikudah	24143	£ 55	21
Pattipallai	21972	£ 50	18
Thevilamunai	20941	£ 48	17
Amankulam	20708	£ 47	12
Thirukovil 2	20705	£ 47	20
Karavetty	19233	£ 44	15
Sri Murugan	18719	£ 43	17
Thantha	16604	£ 38	24
Naripulthotam	16695	£ 38	18
Samanathan	13538	£ 31	26
MM	13,000	£ 30	21
James	11,000	£ 25	11
Selvapuram	11,000	£ 25	42
Kilakin Oli	10000	£ 23	17
Nagar	7,000	£ 16	14
Ilampiyari	6,000	£ 14	9

Moving on from preschool

The students moving onto primary school in April 2022 spent most of their preschool time at home, on Home Learning programmes, during the Pandemic. They received uninterrupted learning thanks to the Tablets donated by Fonhill Foundation. The teachers and parents celebrated the children moving onto school by organising graduation ceremonies where the children were presented with a certificate demonstrating the Early Years goals they achieved at preschool. All the parents commented on how well they felt supported by the teachers and Ocean Stars Lanka during the pandemic. They became more involved in their child's education and are happy with the progress their children have made. Primary Headteachers who attended the graduation ceremonies commented how students who come through Ocean Stars Preschools stand out from their peers because of their confidence, good social skills, good understanding of English, good attendance and participation in lessons.



Ocean Stars Lanka Preschool Teachers



Ocean Stars Trust UK and Ocean StarLanka are indebted to our preschool teachers who do an extraordinary job often under challenging circumstances. OST UK pays the wages of 45 staff preschool staff in Sri Lanka. The teachers receive a saree as their uniform and a work bag from Ocean Stars UK. All the children who attend our preschools also receive a uniform and a school bag. During the Covid lockdowns of 2020 and 2021 our teachers worked tirelessly to make sure that all our students accessed their Early Years Learning Programme and did not miss out. Our teachers value the support they get from us and most of them have been working with us for several years. They value the regular visits from our staff on the ground. They value the teacher training that we offer them. These events give them the opportunity to network with other teachers and exchange good practice. The teachers also value the visits from volunteers from the UK and are looking forward to volunteer visits resuming in the near future.

GIFT CATALOGUE

Our Ocean Stars Gift Catalogue has provided essential items to our communities in Sri Lanka during 2021-2022. Examples of gifts that have been donated are: boats, sewing machines, bicycles, stationery items, water purifiers and chickens. Recipients are chosen by the local Divisional Secretariats we work with in Sri Lanka as well as our families involved in our sponsorship schemes. Everyone involved in the process in Sri Lanka would like to thank the UK donors for their generous gifts which transforms their daily lives.



COMMUNITY PROJECTS IMPACT

Sewing Machine Loan Scheme: Helping ladies to set up and develop a small business to enable them to contribute to the family income.

Impact: sustainable

Computer Classes: Paying for teachers to instruct adults and children in computer skills so that they can communicate and work in the modern world.

Impact: sustainable

Building work and wells: Building preschools, digging wells. Supplying toilets in the poorest rural communities.

Impact: sustainable

Fishing boats: Providing fishing boats so that families can generate an income from the sale of fish. One boat can be used by up to three families

Impact: sustainable



TRUSTEE REPORT Dan Haylett

Being a Trustee.

It's an enormous privilege to serve on the Trustee Board of Ocean Stars. There have been significant changes in our structure and work during the last few years, and we've achieved these changes whilst simultaneously navigating the challenge of supporting our work in Sri Lanka through Covid.

One of the highlights of my time as Trustee has been being able to see OSL increasing their autonomy in taking the strategic lead in key areas of our life as a Charity. We are now increasingly led by the brilliant OSL team on the ground as we seek to support and build on their excellent local contacts and knowledge. Because of their unique perspective and ability to target the right communities and schools for support, we are able to punch well above our weight in our impact on life for children and their families in Sri Lanka.

It's been a joy to travel several times to Sri Lanka to see the effect of people's giving and fundraising making a huge difference on the ground. More recently, as you will have seen from this blog and website, we have focussed on enhancing the teaching and monitoring the development of the children in Ocean Stars Pre-schools. It's always really encouraging when we receive consistent feedback about the value of this work, and that the schools can identify which children have been through the Ocean Stars preschool experience!

As Trustees, we are responsible for the responsible use of the resources you generously give to Ocean Stars. We really do value your support, giving and interest. We are always looking for more support for our events and work and would be keen to hear from anyone who would like to involve themselves in our work. We have a committed and talented group of trustees who together work hard in support of OST, and I am grateful for being able to be part of this.

Revd Dan Haylett



OPENING A SMART CLASSROOM John Bunter

On Saturday 8 April 2022, OSL staff, Dilanee and I visited the school for the (very) Grand Opening Ceremony of the Smart Classroom at Vigneswaran High School. We arrived for a 11.00 start and didn't leave until after 3pm.

The school was chosen for the classroom because it is one of the highest achieving High Schools in the area, even though Mandoor is another area with very impoverished people. The school has only been in existence on its present site for about 12 years, and occupies the site of an army camp, vacated eventually after the Civil War. The Principal, Mr Sabesan, is clearly a well-respected professional, ambitious for his 700 students aged 6 to 19. One great advance is to offer A level courses in Maths and Science, which clearly allows his best students to stay in his school rather than them travelling miles into Batticaloa town to get such courses. In the Batticaloa district there are just two Smart Classrooms, but they are in a couple of selective urban schools, so to have this new development in a poor rural area so far out of town (it took us 90 minutes to drive there) was something really special.

The speeches, presentations and performances continued until about 2pm when we were given lunch of rice and curry. We were able to ask the Principal over lunch about how the room is being used. He replied basically it was being used all through the day, even till 9pm, by various classes, but mostly older ones, but younger classes will have been introduced to it on occasion and achieved its "wow" factor. Older classes use it for extra tuition beyond normal school hours, and University students have also come to the classroom in the evenings to do research. I myself in my speech suggested that the wider community could eventually benefit from this innovation, but it certainly became clear to me that there is little time in the day to consider this, as it is being used constantly for young students. Mr Sabesan said that there are a minority of his 32 staff are proficient with the technology, there is an aim that all will be conversant by the end of the school year – December 2022.

We would like to thank Royal Hospital School Ipswich for funding this project which has transformed the lives of the children in this school.



OUR FOCUS IN 2021/2022

Trustee Objectives 2021/2022

Strategic Objective	How?	Progress met? How?
A. Trustee succession – agree and deliver a trustee transition plan	1. Agreeing a plan for trustee succession and taking steps to get there (e.g., recruitment)	New Trustee and Chair appointed.
B. Ensuring adequate oversight of JAYDD and reach common understanding and communication about OST /JAYDD relationship	1. Establish reporting between JAYDD and OST and recruit JAYDD co-director support. 2. Agree common understanding amongst board members about the JAYDD /OST relationship.	1. New reporting format to OST Trustee Board regarding JAYDD established. 2. Common understanding about the JAYDD/ OST relationship clarified through regular reporting 3. Volunteer JAYDD Director recruited.
C. Embedding new culture around financial reporting and processes	1. Embed support structure for the treasurer to ensure trustees are happy that the reporting systems are robust.	1. All Trustees made aware of Liberty software. 2. Trustee support set up for Treasurer.
D. Task list for operations manager and process for LM to report back to board on progress. Link this task list to strategy	1. Develop 2022 task list for 2022 for operations manager so that TB is comfortable with what is being delivered and a framework is in place between staff and board.	1. Task list completed. 2. Trustees comfortable with communication between staff and board.
E. Progress on child development programme	1. Set objectives for the child development programme to ensure it meets expectations on the Trustee board (funding, teacher training, stabilisation in next 12 months, communication to partners).	1. Child Development working group set up and meet once a month.
F. Restore, renew and rebuild	1. As we go 'back to normal' review processes on a case-by-case basis as they arise to consider whether they are still the most efficient way and if not, change approach.	1. Task ongoing due to in country situation economically.

GOVERNANCE AND MANAGEMENT

Ocean Stars Trust

Board of Trustees

Maureen, Jo, John, Jen, Dan, Cameron

Treasurer

Ocean Stars
Operations Manager

Intern and Office
Staff

Ocean Stars
Lanka Board

Ocean Stars
Lanka (OSL)

Batticaloa
Projects

SL Project
Managers

Island - Wide
Projects

Child
Sponsorships

Fundraising
and
partnerships

Volunteers

Marketing &
Social Media

UK Operations

STRUCTURE

OCEAN STARS UK TRUSTEE BOARD AND FOUNDER APRIL 2022

From left to right: Dan Haylett: Trustee, Dilanee Bunter: Founder, Jo Barton: Trustee, Maureen Johnston: Trustee and Chair, Jennie Gilbert: Trustee, John Bunter: Trustee and Treasurer and Cameron Williams: Trustee



OCEAN STARS LANKA TEAM APRIL 2022

From left to right: Nishanthini: Preschool Manager and Sponsorship Supervisor, Chitra: Office Manager, Shalini: Assistant Director and Finance Manager, Salujah: Preschool Manager



OCEAN STARS LANKA COMMITTEE 2022



PRINCIPAL RISKS AND UNCERTAINTIES

RISK	MANAGEMENT ACTIONS
GDPR	Registered with Information Commissioner's Office.
SAFEGUARDING	Policy in place.
TERRORISM	High risk insurance policies when organising trips.
LACK OF INCOME	Contingency, reserve funds in place.
LIABILITY CLAIMS	Liability insurance.
LOCAL TRAVEL	Travel with registered tour companies in SL.
TRAVEL TO SRI LANKA	Travel only on advice of FCO.
DAMAGE TO REPUTATION	Accounts are kept up to date, submitted to the Charities Commission and all records are transparent.
FRAUD	Double signatories for bank transactions, (SL and UK), independent counter and banker of cheques and cash

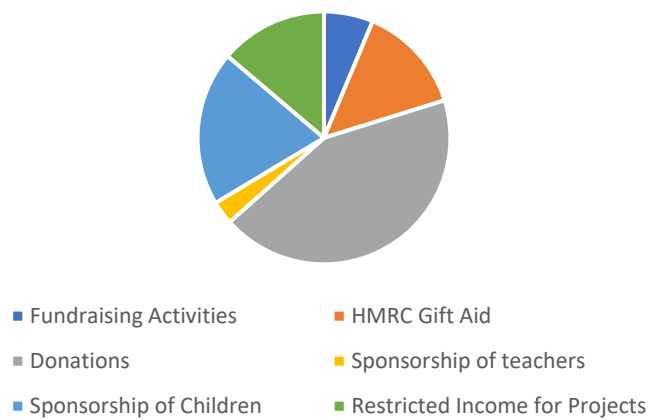


OCEAN STARS INCOME STATEMENT YEAR END 2022

Income to April 2022 (prior to Independent Examination).

Income	£94,642.00
	%
Fundraising Activities	6.3
HMRC Gift Aid	13.9
Donations	43.2
Sponsorship of teachers	3
Sponsorship of Children	19.8
Restricted Income for Projects	13.8
	100

OST Income to April 2022

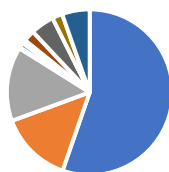


OCEAN STARS EXPENDITURE STATEMENT YEAR END APRIL 2022

Expenditure April 2022 (prior to Independent Examination).

Expenditure 2022	£116,805
	%
Capital Projects	55.3
Sponsorship of Children	14.1
Staff and Teacher Wages	14.5
Fundraising	0.2
Accountancy	1
Publicity/Outreach	0.5
Bank charges	0.2
Postage, stationery, phone	2.2
Travel and Subsistence	4.6
Miscellaneous	2
Head of Ops salary	5.4
	100

OST Expenditure to April 2022



- Capital Projects
- Sponsorship of Children
- Staff and Teacher Wages
- Fundraising
- Accountancy
- Publicity/Outreach
- Bank charges
- Postage, stationery, phone
- Travel and Subsistence
- Miscellaneous
- Head of Ops salary

ACKNOWLEDGEMENTS

Ocean Stars would like to thank everyone who supports our work in so many ways. These include

- **Our general regular donors**
 - **Our child sponsors**
 - **Our teacher sponsors**
- **Our preschool sponsors**
 - **Our link preschools**
 - **Our volunteers**
- **Our link primary schools**
 - **Calthorpe Park School**
 - **Fonthill Foundation**
 - **Sunny-sid3 up**
 - **Royal Hospital School**
- **Kiri Ravi and Ghanapathy Temple**
 - **Our teddy knitters**
- **Our volunteers who help out at fund raising events**
 - **Godfrey Wilson Limited**
 - **Fleet Methodist Church**
- **All those who attend our fund-raising events**
 - **Our intern and office staff**
 - **Our Ocean Stars Lanka staff**
 - **Our OSL Preschool teachers**
- **Our sponsor children and families**
 - **Our drivers for volunteer trips**
 - **Our tuc-tuc drivers**

We sincerely apologise if we have not mentioned you. We thank our extended supporters who help Ocean Stars to empower children through education in Sri Lanka.

